

**NEBRASKA ARMY NATIONAL GUARD  
DIRECTORATE OF PERSONNEL ADMINISTRATION  
ENLISTED PROMOTION SECTION  
2433 NW 24<sup>th</sup> STREET  
LINCOLN, NEBRASKA 68524**

***TRADITIONAL VACANCY ANNOUNCEMENT***

**Announcement Number:** 25-P4MAA-11406

**Closing Date:** 17 October 2025

**Position Title & Unit:** Reconnaissance Sergeant,  
HSC, 67<sup>th</sup> MEB Postion# 3245598

**Location:** Lincoln, NE

**Military Grade Range:** Minimum (SPC/E4) - Maximum (SGT/E5)

**Military Requirements:** Designated DMOS for this position is (12B20). A security eligibility of **SECRET** is required for this MOS. Must meet the physical demands requirements of DA Pam 611-21. MOS qualification, if required, must be completed IAW current policy and training guidance. Selected individual may incur additional training requirements for SQI and/or ASI requirements for the duty position (see unit specific requirements below). The qualifications for the award of this MOS can be found in DA Pam 611-21.

**Area of Consideration:** All eligible and available members of the Nebraska Army National Guard or eligible personnel available for transfer into the Nebraska Army National Guard serving in the grade range listed above. In order to be promoted in this position, the selected Soldier must be fully qualified for promotion IAW AR 600-8-19. MOS reclassification **is not** a requirement for this position.

**General Requirements:**

1. Currently assigned (SPC/E4- SGT/E5) in the Nebraska Army National Guard or any personnel eligible for transfer into the Nebraska Army National Guard
2. Not currently "Flagged from Favorable Personnel Actions", under a "Bar to Reenlistment", or defined as "Stagnant".
3. Meet other requirements as stated in **Military Requirements** above.

**Summary of Duties:** Performs duties in preceding skill level, supervises lower grade Soldiers and provides technical guidance to the Soldiers in the accomplishment of their duties. Directs and assists in the operation of engineer wheeled or tracked vehicles. Direct the construction of fighting positions and wire entanglements. Controls fire team movements. Directs the placement of explosives and clears misfires. Direct a mine-clearing line charge loading team. Direct the installation and removal of U.S. anti-handling devices on anti-tank mines. Direct minefield marking party and dispensing operation of mine scattering systems. Conducts reconnaissance operations, determines limiting slopes, curves, stream velocity, and gap widths.

**Application Instructions:** Submit a completed Traditional NCO Vacancy Application by e-mail to [ng.ne.nearng.list.g1-epm@army.mil](mailto:ng.ne.nearng.list.g1-epm@army.mil) with a subject line of "**Vacancy Application 25-P4MAA-11406**" or in hard copy to the G1 office no later than 1600 hours on the closing date. Electronic applications must be in PDF format on one single attachment. The use of official mail to forward employment applications is prohibited. Applications or attachments which are unreadable or cannot be opened will not be accepted or considered. G1 is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically by calling (402)309-8152.

**10-12B. MOS 12B--Combat Engineer, CMF 12**

a. Major duties. Combat engineers supervise, or serve, as a member of a team, squad, section, or platoon. They are engaged in providing mobility, counter-mobility and survivability support to combat forces. Duties for MOS 12B at each level of skill are:

(1) MOSC 12B10. Perform basic demolition, mine warfare and combat construction operations. Operates various light and heavy engineer wheeled and tracked vehicles. Prepares, installs and primes firing systems for demolition and explosives. Arms, disarms and installs U.S. anti-personnel and anti-tank mines. Locate mines and booby traps by visual,

manual, mechanical, electronic, other means or through the use of a mine detection dog. Recognize booby traps, friendly and threat mines and firing devices. Installs wire obstacle material.

(2) MOSC 12B2O. Performs duties in preceding skill level, supervises lower grade Soldiers and provides technical guidance to the Soldiers in the accomplishment of their duties. Directs and assists in the operation of engineer wheeled or tracked vehicles. Direct the construction of fighting positions and wire entanglements. Controls fire team movements. Directs the placement of explosives and clears misfires. Direct a mine-clearing line charge loading team. Direct the installation and removal of U.S. anti-handling devices on anti-tank mines. Direct minefield marking party and dispensing operation of mine scattering systems. Conducts reconnaissance operations, determines limiting slopes, curves, stream velocity, and gap widths.

(3) MOSC 12B3O. Performs duties in preceding skill levels, supervises lower grade Soldiers and provides technical guidance to the Soldiers in the accomplishment of their duties. Supervise squad and section personnel. Direct utilization and maintenance of vehicles and equipment. Supervise the employment of unit and job site security. Prepares and issues an oral squad operation order. Conduct the maneuver of a squad in a patrol. Directs minefield installation, removal, and submits minefield reports. Supervise breaching operations. Collects data and calculates the requirement for explosives and related material. Direct construction of combat bunkers, shelters and non-explosive anti-vehicular obstacles. Conducts ground reconnaissance for roads, routes, bridges, tunnels, fords, rivers and ferries. Prepare a demolition and reconnaissance report. Directs assembly of military fixed bridges.

(4) MOSC 12B4O. Performs duties in preceding skill levels, supervises lower grade Soldiers and provides technical guidance to the Soldiers in the accomplishment of their duties. Assign tasks to subordinate elements and personnel. Account for Soldiers, material, and equipment. Supervise in mine warfare, demolition's and combat construction operations. Calculate logistical requirements for minefields, bunkers, shelters, obstacles and wire entanglements. Enforce safety standards, field sanitation, communication procedures, security, and job specifications. Provides support for construction and tactical movements. Supervises platoon reconnaissance missions and determines the Rapid Field classification of fixed bridges. Direct employment of Assault Breacher Vehicle (ABV), Joint Assault Bridge (JAB), Armored Vehicle Launched Bridge (AVLB) and the Armored Combat Earthmover (ACE) in support of maneuver forces.

b. Physical demands rating and qualifications for the initial award of MOS. Combat engineers must possess the following qualifications:

(1) A physical demands rating of HEAVY (Black).

(2) A physical profile of 111221.

(3) Normal color vision.

(4) Qualifying scores.

(a) A minimum score of 82 in aptitude area CO, effective 9 October 2023.

(b) A minimum OPAT score of Standing Long Jump (LJ) – 0160 cm, Seated Power Throw (PT) – 0450 cm, Strength Deadlift (SD) – 0160 lbs., and Interval Aerobic Run (IR) – 0043 shuttles in Physical Demand Category in "Heavy" (Black).

(5) Formal training (completion of MOS 12B course conducted under auspices of U.S. Army Engineer School) mandatory.

c. Additional skill identifiers. (Note: Refer to table 12-8 (Listing of universal ASI's associated with all enlisted MOS)).

(1) B6--Combat Engineer Heavy Track.

(2) B9--Bradley Fighting Vehicle (BFV).

(3) D5--Engineer Bradley Operator.

(4) E8--Explosive Ordnance Clearance Agent (EOCA).

(5) J3--Bradley Master Gunner

(6) K9--Combat Engineer Mine Detection Dog Handler.

(7) P6--Project Management (skill level 2 thru 6 for personnel only).

(8) M9--Master Driver Trainer (skill level 3-4) (Effective 202610).

(9) Q6--Protection Cell Operations (skill level 4 through 6 for personnel only) (Effective 202410).

(10) R2--Stryker Leader (skill level 3 thru 4 personnel only).

(11) R7--Army Reconnaissance (skill level 3 and above personnel only).

(12) R8--Stryker Master Gunner (personnel only)

(13) S4--Sapper Leader (SPC (P) thru (SGT (P) personnel only)) and SSG and SFC (positions and personnel).

d. Physical requirements and standards of grade. Physical requirements and SG relating to each skill level are listed in the following tables:

(1) Table 10-12B-1. Physical requirements.

(2) Table 10-12B-2. Standards of grade TOE/MTOE.

(3) Table 10-12B-3. Standards of grade TDA.